

Colorado State University Chief of Police Job Announcement

University Demographics and General Information

Language provided by Human Resources

Police Chief Position

Colorado State University invites applications for the position of Chief of Police. The Chief of Police reports to the Assistant Vice President for Safety and Risk Services, within the leadership of the Division of University Operations. The chief is responsible for the overall planning, development and implementation of comprehensive and dynamic public safety services including 24-hour patrols, investigations, event management, bicycle and traffic safety and community-based engagement with a variety of on- and off-campus stakeholders. Through the chief's leadership, the department strives to enhance the quality of life on campus by building relationships, demonstrating stewardship, and working collaboratively to provide a safe environment for the campus community, preserve peace, and reduce crime. The chief leads the daily operations of the department; provides effective strategic direction by setting short and long-term goals; and engages collaboratively and consistently with senior administration, faculty, staff, student service organizations, students, and other law enforcement entities. The chief also identifies, designs, and promotes national best practices, sound policy and procedures, and innovative problem-solving initiatives; and supports the goals and mission of Colorado State University.

The chief ensures appropriate programs and systems are in place to meet the compliance needs of the University; administers federal, state, and University policies, laws, and ordinances to ensure University security; and serves as a key decision maker for the institution on public safety matters.

The chief creates, supports, and implements plans that promote diversity, equity, and inclusion within geographic, cultural, gender, ethnic, racial, and religious backgrounds, including multi-lingual communities. In addition, the chief ensures that the department works collaboratively with the Title IX Office and other campus units that provide support service to victims of relationship violence and sexual misconduct, and that department personnel are well trained in trauma responses and interviewing.

The police department is committed to a guardianship model of policing that is educationally focused, reciprocally respectful, and centered on community participation. This approach stresses the importance of supporting student health, safety, retention, and academic success. Accordingly, the chief is responsible for designing and delivering initiatives that promote education over enforcement, prevent and deter criminal behavior, proactively engage the campus community, and build positive relationships with individuals of diverse backgrounds and identities. The chief manages the department's fiscal operations and ensures good stewardship of resources; oversees, assesses and responds to critical campus concerns, catastrophic events, major security issues, and emergency situations; ensures appropriate

threat assessment and risk mitigation measures are in place; and coordinates with internal and external organizations regarding major activities that impact the campus community including: athletic events, concerts, speakers' series, commencement, and student/public assemblies. The chief is responsible for a staff of 38 sworn employees, 20 civilians, and approximately 20 part-time student employees who serve the community 24 hours a day, year-round.

Qualifications

The position requires a bachelor's degree, master's preferred, in Criminal Justice, Criminology, Public Administration or related discipline, with progressive administrative, supervisory, and management experience in a recognized public safety or law enforcement environment. Prior law enforcement experience at an institution of higher education, working with a diverse student body is highly preferred. The successful candidate will display honesty, integrity, ethical standards, a strong work ethic, and a high level of motivation at all times; exhibit knowledge of the Jeanne Clery Act; possess strong interpersonal, communication, and leadership skills; maintain a willingness to work in high-risk situations; provide evidence of experience in training related to police response to relationship violence and sexual misconduct cases; and possess a work history of success in working with diverse communities. The successful candidate will foster positive and team-oriented work environments, maintain professional discipline, and ensure that professional development opportunities are available for all staff members. The successful candidate will be POST certified or able to become certified within one year of hire by the Colorado Peace Officer Standards and Training board.

Application

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Additional Information

CSU Website, additional information as provided by Human Resources

Equal Opportunity Statement