

JOYCE E. MCCONNELL J.D., LL.M.

West Virginia University
Provost & Vice President for Academic Affairs
Thomas R. Goodwin Professor of Law

EXECUTIVE LEADERSHIP

Provost and Vice President for Academic Affairs, West Virginia University, July 2014-present:

As chief academic and budget officer, I serve as second on the leadership team of E. Gordon Gee, President of West Virginia University (WVU), a public flagship, land-grant, Carnegie Research 1 and Carnegie Engaged institution. My role is internal and external: As the academic and budget officer, I am responsible for campuses, colleges, centers, institutes, curriculum, students, faculty, research, libraries, facilities master planning, and outreach, including Extension. In my external role, I represent WVU with WV's congressional delegation, governor, federal and state agencies, higher education institutions, legislature, business leaders, non-governmental organizations, communities, and alumni. In the recently completed \$1.2 billion campaign, I partnered with the President Gee and the CEO of the WVU Foundation to build relationships with high-value donors, foundations, and corporations and personally achieved multi-million dollar gifts.

Institution Description

- WVU's mission is threefold: provide excellent quality educational access and success; conduct research focused on meeting West Virginia's and the world's challenges; and, engage with West Virginia and the world to enhance prosperity, health and quality of life.
- WVU has 28,000+ students split equally between resident and non-resident. Non-resident students are from all 50 states and 110 countries.
- 21% of students are first-generation.
- WVU offers 200+ degree programs on three campuses.
- On main campus, there are 15 colleges: Agriculture, Arts and Sciences, Business and Economics, Creative Arts, Dentistry, Engineering, Education and Human Services, Honors, Law, Media, Medicine, Nursing, Pharmacy, Physical Activity and Sports Science, and Public Health.
- Multidisciplinary university-wide centers and institutes include Innovation & Entrepreneurship; Energy & Sustainable Development; Water Research; ADVANCE for faculty diversity; Women's Leadership Initiative, Excellence in STEM Education; LGBTQ+; Women's; Black Culture & Research.

- WVU has a premier medical center on main campus and a state-wide system of hospitals and clinics.
- WVU is WV's largest and most diverse employer with >2700 academic faculty and more than 20,000 clinic and hospital faculty and employees.
- A Board of Governors appointed by the governor and confirmed by the senate, plus 2 faculty, a staff member and the president of student government govern WVU.
- The annual operating budget is \$3.5 billion (\$1 billion+ for the academic enterprise and \$2.5 billion for the hospital system).

Selected Current or Recently Completed Accomplishments:

Internal

- Achieved and sustained highest Carnegie Research Activity (very high or R1), increased funded research and serve on University Strategic Research Council.
- Reformed Title IX office and continue cycle of improvement, including operation-wide training and peer-advocate academic program.
- Conducted reorganization of academic affairs to transform existing and create new programs to focus on student retention, persistence and success.
- Enhanced and focused operations and data infrastructure to inform decision-making.
- Leading strategic transformation process for 2025 plan through an inclusive process with outcomes and metrics.
- Engaged donors in \$1.2 billion campaign.
- Aligned academic programs and student life with GenZ values, interests and expectations to engage GenZ students in higher education.
- Led Office of Undergraduate Research connecting undergraduate students to researchers. Students are paid either through federal work-study, central funds or philanthropy.
- Expanded support for students seeking scholarships or fellowships: Rhodes, Gates, Schwartzman, Truman, Boren, Fulbright and others.
- Continued and expanded program created by NSF ADVANCE for faculty diversity in STEM education to WVU-funded program for recruitment, hiring and support of faculty diversity in all disciplines, including a post-doctoral to faculty program for diverse faculty.
- Established leadership training of chairs and directors, Women's Leadership Initiative with coaching, and Provost's Fellows program.
- Developed leave and travel policies to support family care.
- Pursued student diversity and inclusion initiatives, including adding LGBTQ+, Women's and Veteran's Centers to complement existing diversity centers as well as First Generation success programs.
- Led successful effort to increase faculty and staff salaries through evaluation, merit and market adjustments based on comparator institutions.

- Created Office of Global Affairs for study abroad, internationalization of curriculum, recruiting, enrolling and supporting international and immigrant faculty and students.
- Established enterprise-wide innovation, entrepreneurship and commercialization ecosystem that includes 2 Launch Labs, a Women’s Business Center, pitch competitions, and Governor’s School for Entrepreneurship
- Established multidisciplinary and campus-wide Energy Institute, Energy & Sustainable Development Law Center, Land Use and Sustainable Development Law Clinic, Institute of Water Security and Science, Rockefeller School of Policy, Multi-disciplinary Physics & Engineering Program, Neurosciences Program, and Entrepreneurship & Innovation Ecosystem.

External

- Provide strategic support to Governor’s Blue Ribbon Commission on Higher Education.
- Lead West Virginia Forward, a comprehensive initiative to join WV’s two major universities and the Department of Commerce to diversify and strengthen the state’s economy and educate its workforce.
- Lead the West Virginia Public Education Collaborative that joins higher education with pre-k through 12 to seek excellence in education through partnership with State Board of Education.
- Lead state-wide women in the workforce initiative.
- Lead opportunities for STEM education throughout WV through strategic public and private partnerships.
- Chair the WV Chapter of The Nature Conservancy and former Chair of the WV Land Trust.
- Serve on NCAA Division 1 Committee on Infractions.

Dean, West Virginia University College of Law, July 2008-2014:

The West Virginia University College of Law, established in 1878, is the only law school in West Virginia. It grants a J.D. and 2 LL.M. degrees. It has approximately 330 students, 40 faculty, and 20 staff. The law school is nationally recognized for its clinical law program, service to the state and job placement rate.

Selected accomplishments include:

- Built experiential education wing and renovated existing building.
- Raised \$30 million in 6 years.
- Transformed clinical offerings from 1 to 9 clinical programs: Child & Family Law, Entrepreneurship & Innovation, General Practice, Immigration, Innocence Project, Land Use & Sustainable Development Clinic, Medical-Legal Partnership, Tax, Veterans.
- Conducted ongoing strategic initiatives planning.
- Established Center for Energy & Sustainable Development.
- Established nation’s first Energy & Sustainable Development moot court competition.
- Created Center for Law and Public Service.
- Developed effective recruitment, enrollment and scholarship strategy.

- Developed 2 LL.M. on-line programs.
- Increased rank of law school by 20 in U.S. News

ADDITIONAL ACADEMIC APPOINTMENTS

West Virginia University College of Law

Associate Dean for Academic Affairs, 1998-2001/2006-2008

Thomas R. Goodwin Professor of Law, 2002-present

Professor of Law, 1998-present

Associate Professor of Law, 1995-98

Courses: Property, Sustainable Development; Natural Resources, Gender & Law

University of Maryland School of Law

Visiting Associate Professor of Law, 1994–95

City University of New York School of Law

Associate Professor of Law, 1992-94

Assistant Professor of Law, 1987-92

Georgetown University Law Center

Graduate Teaching Fellow - Center for Applied Legal Studies, 1984-86

SELECTED SCHOLARSHIP | RESEARCH

Articles

Tribute to William J. Maier, Jr. Emeritus Dean John Fisher, WEST VIRGINIA LAW REVIEW (2014)

Reflections on the Section on Women in Legal Education, UMKC LAW REVIEW 779 (2012)

West Virginia Lawyer Magazine, Quarterly Dean's Column, (2008-present)

Energy Curriculum, VIEWS & VISIONS (2011)

Beyond Metaphor: Battered Women, - Involuntary Servitude and the Thirteenth Amendment, 4 YALE JOURNAL OF LAW AND FEMINISM 207, 219-20 (1992) *excerpted in* Elizabeth M. Schneider, Cheryl Hanna, Judith G. Greenberg, and Clare Dalton, *Domestic Violence and the Law: Theory and Practice* (2d edition, formerly Dalton & Schneider, *Battered Women and the Law* (2007)

Securing the Care of Children in Diverse Families: Building on Trends in Guardianship Reform, 10 YALE JOURNAL OF LAW AND FEMINISM 29 (1998)

Relational and Liberal Feminism: The "Ethic of Care," Fetal Personhood and Autonomy, 99 WEST VIRGINIA LAW REVIEW 291 (1996)

Women's Reproductive Health, in WOMEN'S HEALTH, with Mark Gibson, M.D., Chief of Gynecology and Obstetrics, Ruby Memorial Hospital, West Virginia University (1997)

For Women's Health: Uncoupling Tort Reform from Health Care Reform, MAN MADE MEDICINE: WOMEN'S HEALTH, PUBLIC POLICY AND REFORM, edited by Kary Moss, (Duke University Press 1996)

Standby Guardianship: Sharing the Legal Responsibility for Children, 7 MARYLAND JOURNAL OF CONTEMPORARY LEGAL ISSUES 249 (1996)

Beyond Metaphor: Battered Women, - Involuntary Servitude and the Thirteenth Amendment, 4 YALE JOURNAL OF LAW AND FEMINISM 207 (1992)

Incest as Conundrum: Judicial Discourse on Private Wrong and Public Harm, 1 TEXAS JOURNAL OF WOMEN AND THE LAW 143 (1991)

Liberal Reform of Legal Education, 14 HARVARD WOMEN'S LAW JOURNAL 77 (1991)

SELECTED PRESENTATIONS

Panelist, Free Speech on Campus, George Washington University, 2018

Keynote, WV Press Association Annual Meeting, 2018

Keynote, ABA Dean's Forum, 2015

Speaker, Girl Scouts – Get Her There Campaign, 2014

Speaker, *University Research Support*, State and Local Unfunded and Underfunded Liabilities Symposium, November 2010

Speaker, *Water and Energy Nexus: National and International Perspective*, Energy, Mineral Law Foundation 2010 Annual Institute

Panelist, *2005 Federal Energy Act*, Association of American Law Schools 2008 Annual Meeting

Introducer, *Pits and the Pendulum: Mine Safety Law Enforcement and Behavior Modification in American Coal Mines*, Thinking Outside of the Box: A Post-Sago Look at Coal Mine Safety 2007

Keynote, *Protecting Family Lands: Private and Public Conservation Options*, Potomac Conservancy, 2007

Lecturer, *Comparative Judicial Systems: US and Brazil*, Univ. of Vila Vehl, Brazil, 2007

Keynote speaker, *Negotiation: A Survey of the Research on the Role of Gender*, Something To Say: The Spilman Lecture Series for Women, 2007

Keynote, *The Elephant in the Room: Invisible Barriers to Success*, Women's Law Caucus Annual Awards Banquet, 2007

Closing Remarks, Pay Equity Conference, WVU College of Law, 2007

Keynote, *West Virginia Land Use Planning: No Longer an Oxymoron*, WV Planning Association Annual Conference, 2005

Keynote, *Overview of Water Rights*, Jackson Kelly 2nd Annual Water Rights Conference, 2005

Moderator, *Emerging Water Issues Science and Solutions*, West Virginia Water Conference, 2004

Moderator, *West Virginia Water*, West Virginia Water Conference, 2003
Moderator, *West Virginia Water Scarcity*, West Virginia Water Conference, 2003
Lecture, *Preserving Family Lands: Conservation Easements*, Canaan Valley Institute Annual Farmland Protection Meeting, 2004

SELECTED PROFESSIONAL ACTIVITIES

Member, NCAA Division I Committee on Infractions, 2016 to present
Chair, West Virginia Chapter of The Nature Conservancy, 2016 to present
Member, New England Association of Schools and Colleges Accreditation Team University of Rhode Island, 2017
Co-chair, Governor's Transition Committees, 2016
Chair, Fourth Circuit Court of Appeals Search Committee for the Federal Public Defender for the Southern District of West Virginia, 2014
Co-chair, Association of American Law Schools Section for the Law School Dean, 2014 Member, Executive Committee Section for the Law School Dean, 2009-2014
Member, Governor's Judicial Vacancy Committee, 2008-2014
Governor's Independent Commission on Judicial Selection, 2008-2009
Chair, Association of American Law Schools Section on Natural Resources & Energy Law, 2006
Chair, Association of American Law Schools Section on Women in Legal Education

SELECTED AWARDS | RECOGNITION

2015 Srebalus Award for LGBTQ+ Service
2014 Public Servant of the Year, West Virginia Association for Justice
2010 West Virginia Land Trust Special Places Award
2007 Georgetown University Law Center Alumna for Clinical Programs and Graduate Teaching Fellowships
2006-2007 West Virginia Law Review Outstanding Faculty Contribution
2003-2004 West Virginia Law Review Outstanding Faculty Contribution
2001-2002 Mary Catherine Buswell Award Outstanding Contribution to Women

EDUCATION

Georgetown University Law Center, LL.M. 1990 Advocacy, Magna Cum Laude Graduate Teaching Fellowship

Antioch School of Law, J.D. 1982 (Law school did not rank, grant honors, participate in coif or have law review)

Evergreen State College, B.A. 1979 (College did not rank or grant honors)

BAR ADMISSIONS

Washington, D.C.